

Capitalize for Kids

October 2023

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Last Year We Presented Three Names from a Prior Conference

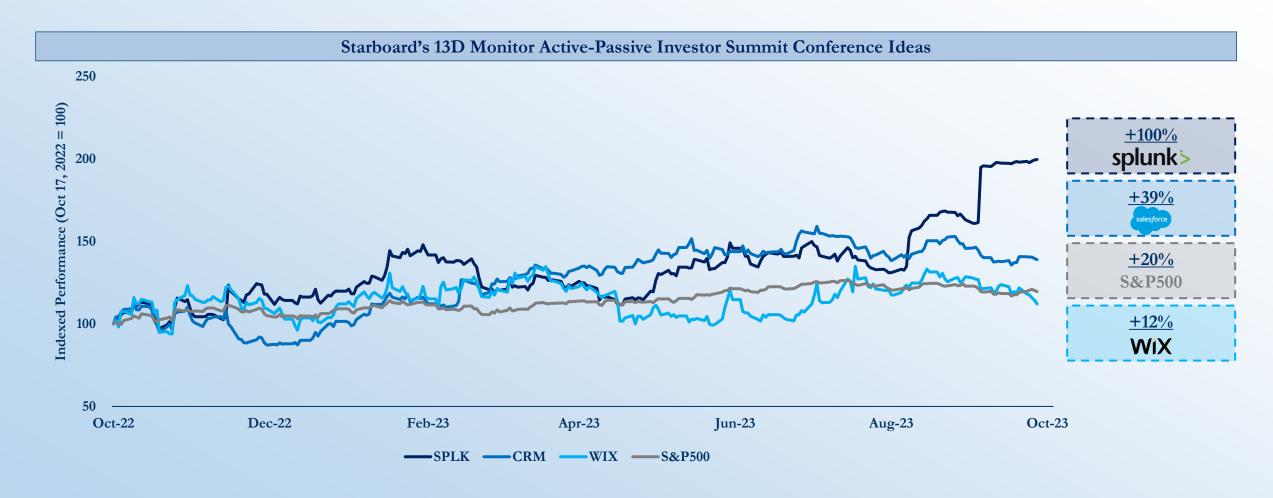






Salesforce, Splunk, and Wix Have Delivered Positive Returns

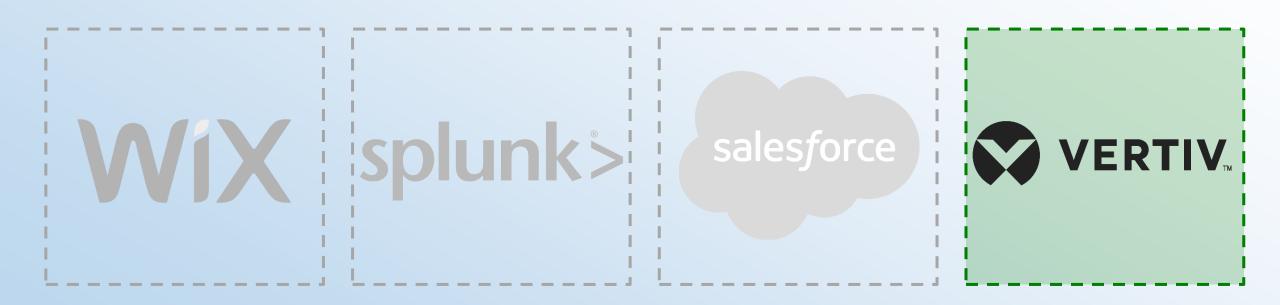
Salesforce and Splunk have delivered outsized returns relative to the broader market.



Salesforce and Splunk have outperformed the market over the past 12 months.



We Also Presented One, Special New Name Specifically for the Capitalize for Kids Conference



Vertiv Was Our Top Performing Name From Last Year's Conference

Vertiv has meaningfully outperformed the market largely due to strong underlying demand for its power and cooling solutions driven by the rise in AI and compute intensive applications.



Vertiv's share price has nearly quadrupled over the past 12 months.

Starboard Presented Three Names at the Active-Passive Investor Summit





Starboard Presented Three Names at the Active-Passive Investor Summit







GoDaddy Overview

GoDaddy Inc. ("GoDaddy", "GDDY", or "the Company") is a leading provider of a cloud-based solutions that help small businesses, web design professionals, and individuals create and manage their online presence.

GoDaddy Financial Profile

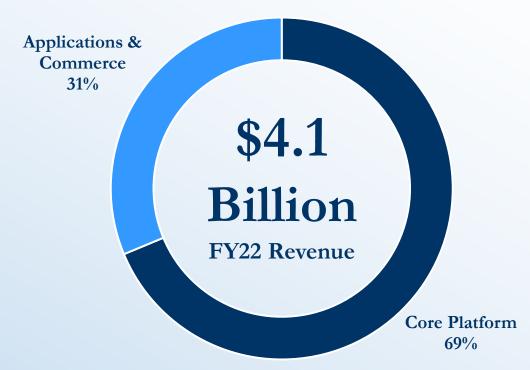
\$14 Billion

Enterprise Value

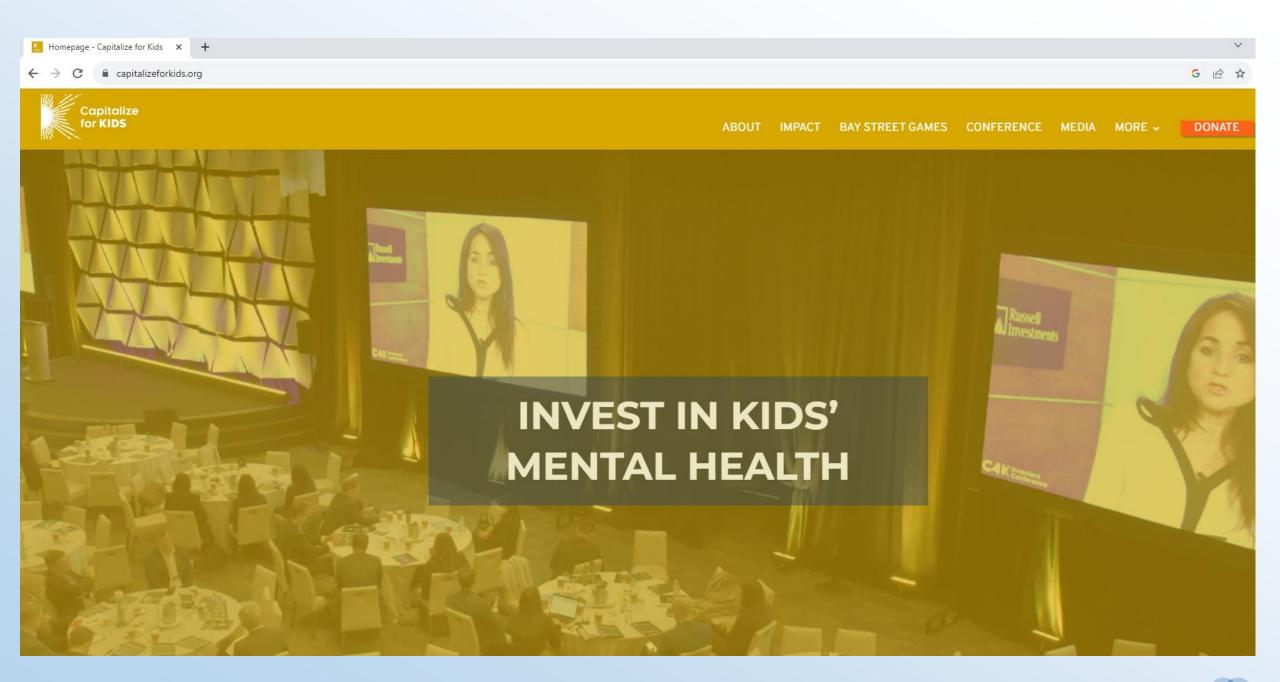
11.0x

Price / FY23 Free Cash Flow





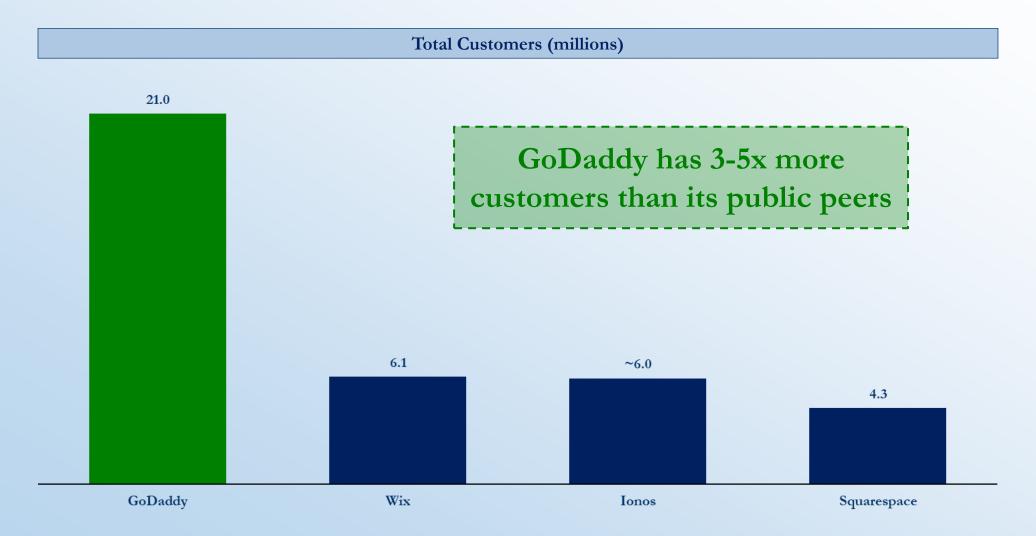
We believe GoDaddy has an opportunity to drive significant value creation through a combination of improved growth, profitability, and capital allocation.



GoDaddy Is the Clear Market Leader

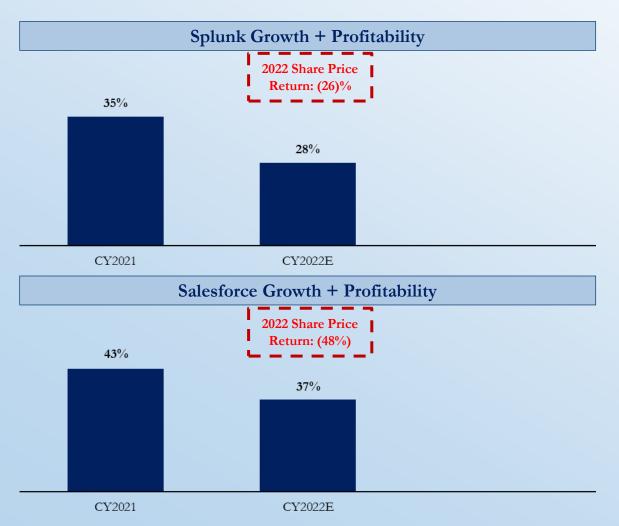
herein may differ materially if other firms had been included.

As GoDaddy continues to improve its product portfolio, GoDaddy has maintained a significant scale advantage vs. public competitors.



In 2022, Splunk, Wix, and Salesforce Were Expected to Have Worsening Growth + Profitability Profiles

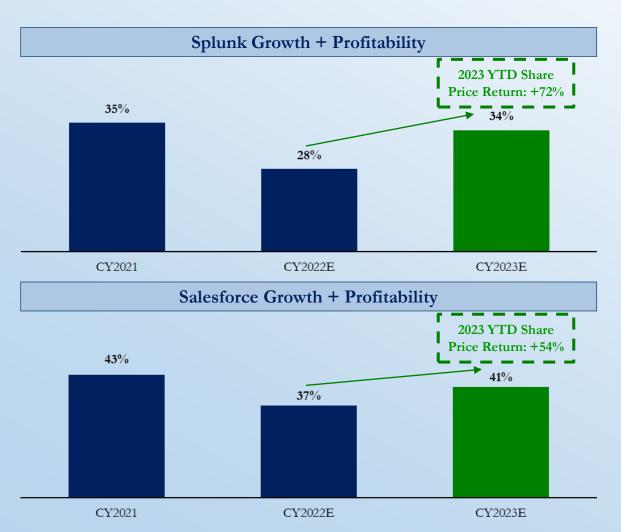
As the growth + profitability profile of each of the companies declined in 2022, each company saw extremely poor share price performance.





Splunk, Wix, and Salesforce Have Each Driven Strong Shareholder Returns in 2023 by Improving Margins in the Face of Slowing Growth

Each of the companies is expected to see improvement in growth + profitability in 2023, largely due to margin expansion.







GoDaddy's Combination of Growth + Profitability Is Expected to Decline in 2023

GoDaddy's growth + profitability is expected to worsen in 2023, and as a result, GoDaddy has not been able to create shareholder value.

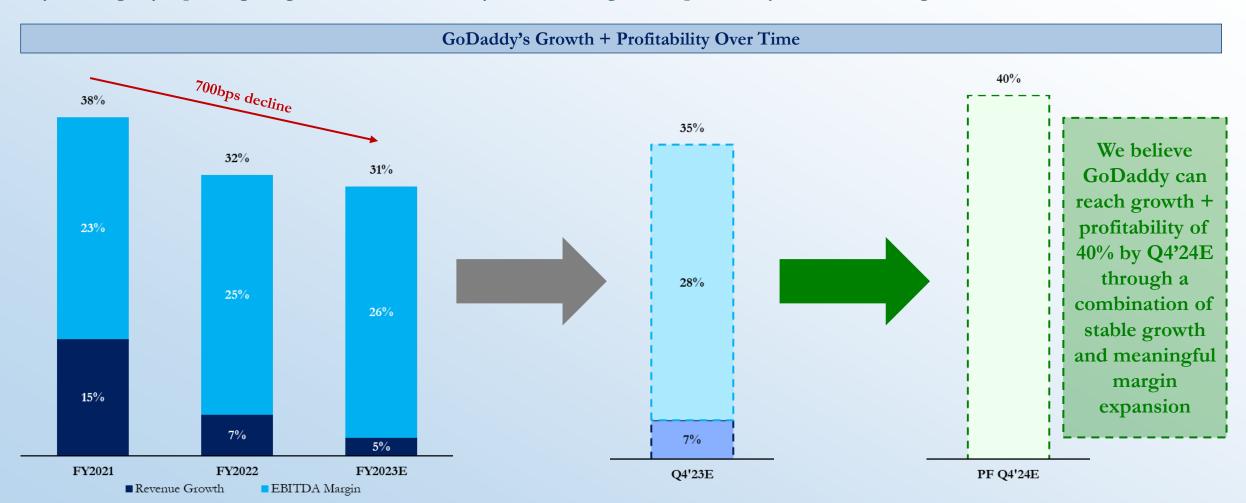


Note: CY2022E estimates are as of 10/17/22, one day prior to the 2022 Active-Passive Conference. For each of the companies, growth + profitability is defined by how the corresponding company defines growth + profitability. Splunk growth + profitability is calculated as ARR growth + FCF margin as % of ARR. Wix growth + profitability is calculated as revenue growth + profitability is calculated as revenue growth + adjusted EBITDA margin.

STARBOARD VALUE

We Believe GoDaddy Should Target a Combination of Growth + Profitability of 40% Exiting 2024

By meaningfully expanding margins, we believe GoDaddy can achieve a growth + profitability rate of 40% exiting FY2024.



If GoDaddy can reach this financial profile, we believe the Company will generate \$10+ of FCF per share in FY2025.

We Believe GoDaddy Has a Significant Value Creation Opportunity

If GoDaddy can improve its growth + profitability rate to 40%, GoDaddy should trade more in-line with other predictable, recurring technology businesses that have strong leadership positions in growing markets.

Price / CY2023E Free Cash Flow – Moderate Growth Technology Companies with Recurring Revenue



Starboard Presented Three Names at the Active-Passive Investor Summit





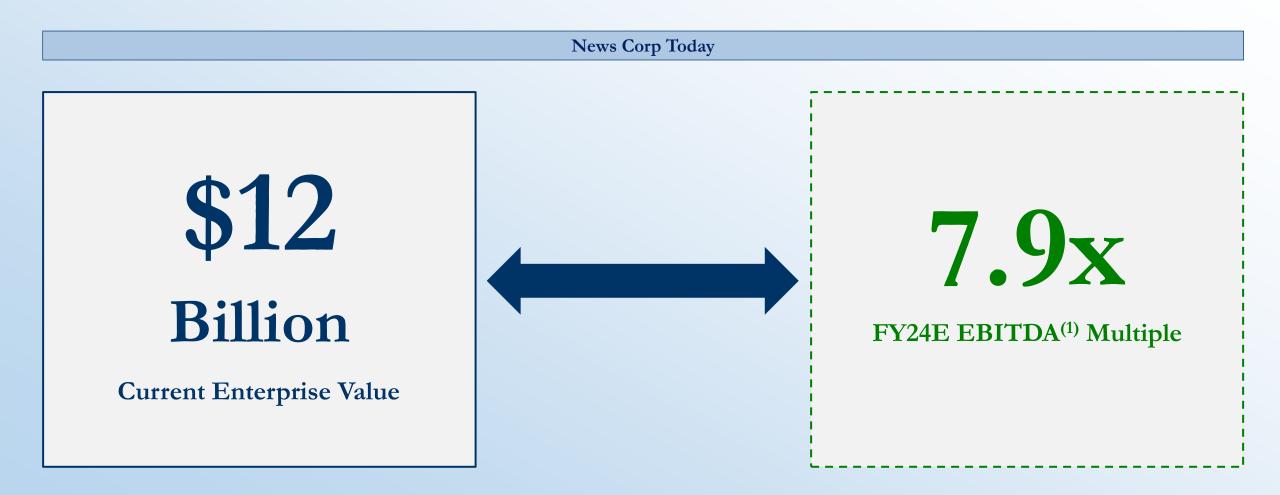
News Corp Owns a Valuable Collection of Businesses

News Corp's portfolio is comprised of a combination of valuable media assets, including a highly-valuable controlling stake in REA Group Ltd ("REA Group"), which is publicly traded in Australia.



We believe News Corp owns a diverse portfolio of high-quality businesses.

Today, News Corp's Portfolio Is Valued at \$12 Billion



We believe News Corp trades at an attractive valuation.

REA Group Has Been an Incredible Investment for News Corp

News Corp initially acquired a 44% stake in REA in the early 2000s and has grown its ownership to 61% over time. REA Group shares not held by News Corp trade freely on the Australian Stock Exchange.



REA Market Cap: \$13 Billion⁽²⁾



News Corp's 61% Ownership



Market Value of
News Corp's Stake:
~\$8 Billion

We applaud News Corp for making the investment in REA Group but believe it is not receiving full credit for the value of its REA Group stake.

Excluding the Value of Its Stake in REA Group, the Implied Value for News Corp's Other Businesses Is Only \$4 Billion



\$12 Billion

Total News Corp Enterprise Value \$8
Billion

Current Value of News Corp's Stake in REA Group \$4 Billion

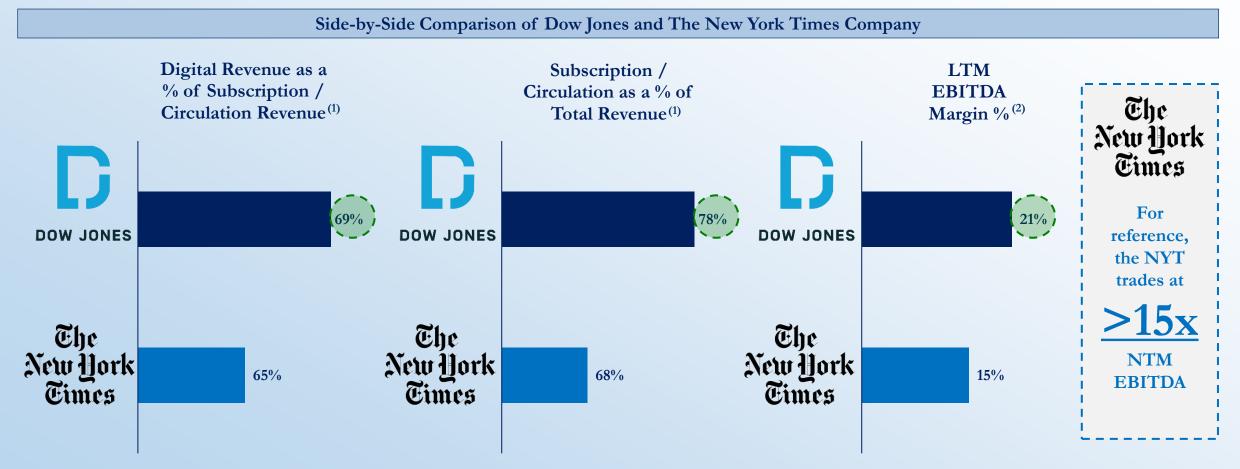
Total News Corp Enterprise Value ex REA Group Stake 4.0x

FY24E EBITDA⁽¹⁾
Multiple

We believe that News Corp's other businesses are significantly undervalued in the market today.

Dow Jones Compares Favorably to The New York Times Company

When compared with The New York Times Company (NYT), Dow Jones is more profitable, has more digital exposure, and has a greater subscription mix.



We believe Dow Jones is a high-quality business and should garner a premium valuation.

News Corp Is Significantly Undervalued

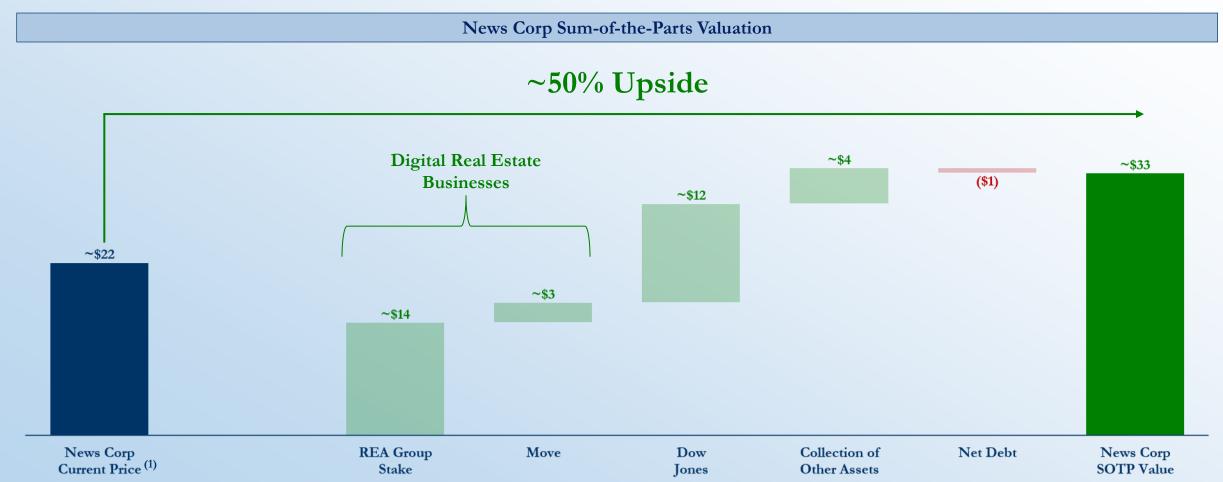
Excluding the value of its stake in REA Group, News Corp is valued at just 4x EBITDA, compared to The New York Times Company at greater than 15x EBITDA.

News Corp Today The New York Times Company **News Corp** >15x**REA Group Today** Stake NTM **EBITDA** RemainCo 8x4x**EBITDA**

We believe the valuation discrepancy between News Corp and The New York Times Company represents a huge value creation opportunity.

We Believe News Corp's Collection of Assets Is Worth Over \$33 Per Share

Even when using conservative assumptions, News Corp has an opportunity to create significant shareholder value through a separation of certain assets.



We believe separating the Digital Real Estate Assets will unlock substantial value at News Corp.

Starboard Presented Three Names at the Active-Passive Investor Summit







Fortrea Overview

Fortrea Holdings Inc. ("Fortrea" or the "Company") is a global contract research organization ("CRO").

Fortrea Financial Profile

\$4 Billion

Enterprise Value⁽¹⁾



12x

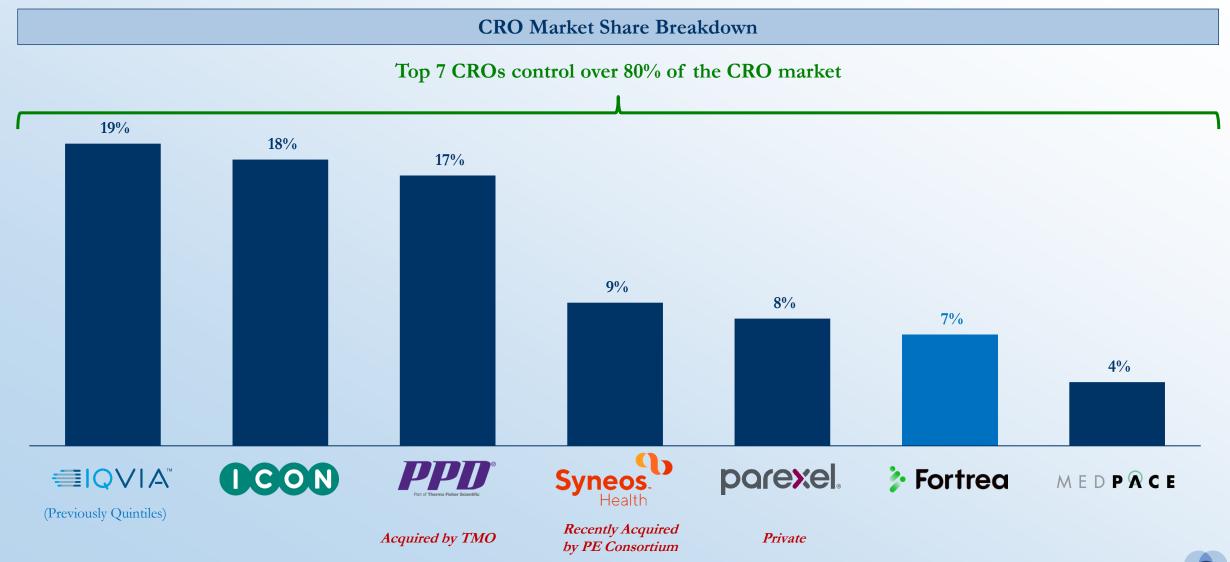
Enterprise Value / FY24 EBITDA⁽²⁾



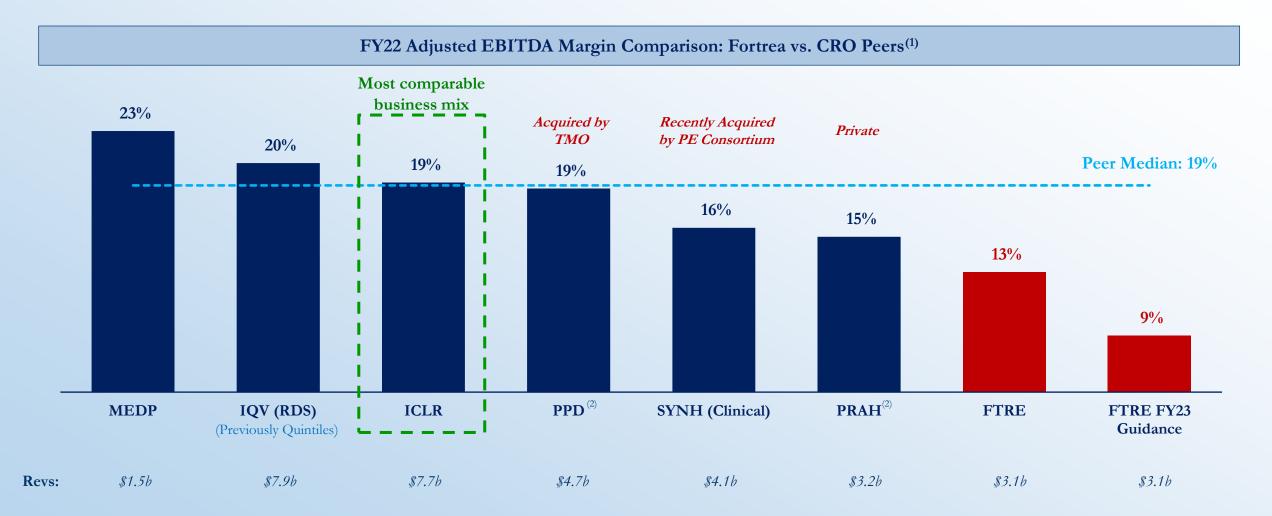
Clinical Services: 91% (3)

Fortrea is a large scale and global contract research organization.

The CRO Industry is Highly Concentrated Due to the Competitive Advantages of Scale



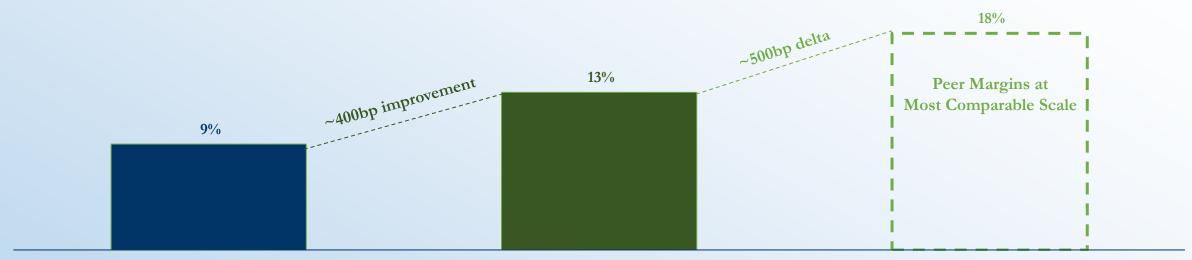
Despite Global Reach and Scale, Fortrea's Adjusted EBITDA Margins Meaningfully Lag Its Peers



Fortrea's adjusted EBITDA margins are well below the peer median.

Fortrea Management Is Acutely Focused on Improving Its Margins

Fortrea Adjusted EBITDA Margin Progression



FY2023 Adj. EBITDA Guide

FY2024 Exit Adj. EBITDA Margins



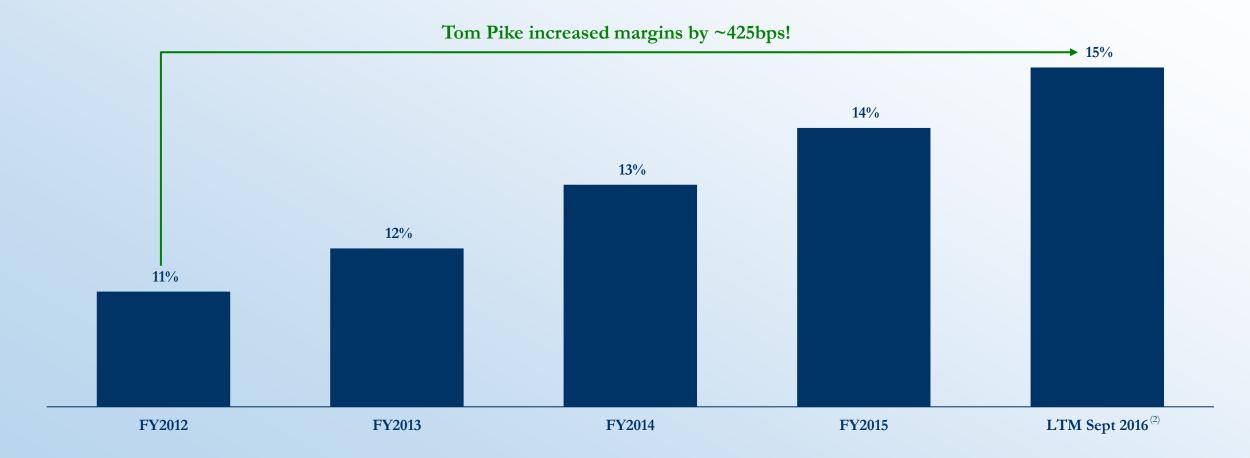
Tom PikePresident and CEO

"We will get our financial house in order. I have seen other CROs and there's nothing in pricing or operations-wise, that's unusual or concerning here. This is a disciplined operations organization that can deliver programs with quality... In general, what our goal is here 2024 is a year that we would like to return to the kind of performance you saw in 2022 by the time we exit the year. And then on top of that, as we exit the TSAs, we'd like to start moving toward those industry benchmarks of our competitors. I think we publicly said there are a couple of competitors who have a business mix, it's a little bit more like ours, and we would go ahead and target those over time."

Management believes it can return to FY22 profitability by the end of FY24 and move toward peer margin levels thereafter.

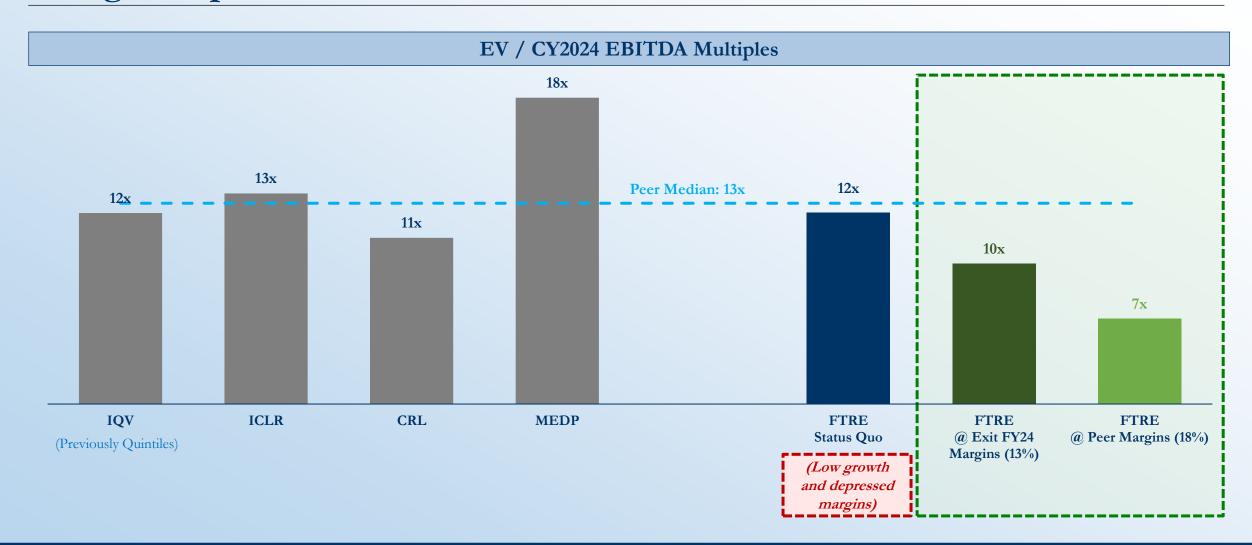
Fortrea's CEO, Tom Pike, Has a Track Record of Improving CRO Profitability...

IQVIA (fka Quintiles) Adjusted EBITDA Margins Under Tom Pike⁽¹⁾



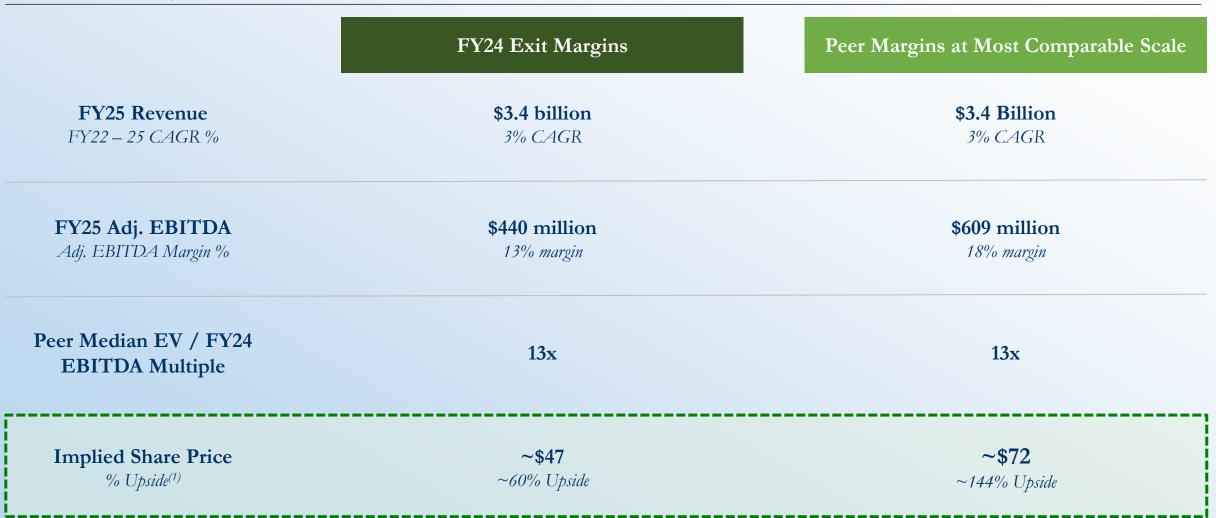
We believe Tom Pike is well suited to improve Fortrea's profitability.

Fortrea Trades at an Attractive Valuation Relative to Peers Considering the Margin Improvement Potential



Fortrea presents an attractive risk / reward with considerable upside potential at normalized margins.

We Believe Fortrea Can Create Significant Shareholder Value by Improving Its Profitability



We believe that there is significant share price upside at Fortrea.



Starboard Has Two Ideas to Discuss Today





Starboard Has Two Ideas to Discuss Today





Starboard has Significant Experience in Restaurants

PAPA JOHNS®



























We're Back with Another Restaurant Conglomerate: Bloomin' Brands

Bloomin' Brands Principal Restaurant Concepts













Year Founded

1988

1986

2000

1998

1998

Co. Owned Units

562

199

170

64

148

LTM 2Q23 Restaurant Sales (mm)

\$2,277

\$695

\$564

\$378

\$464

Bloomin's primary concepts have 145 years of operating history and cumulative brand equity

Darden and Bloomin' Have Comparable Top Restaurant Concepts











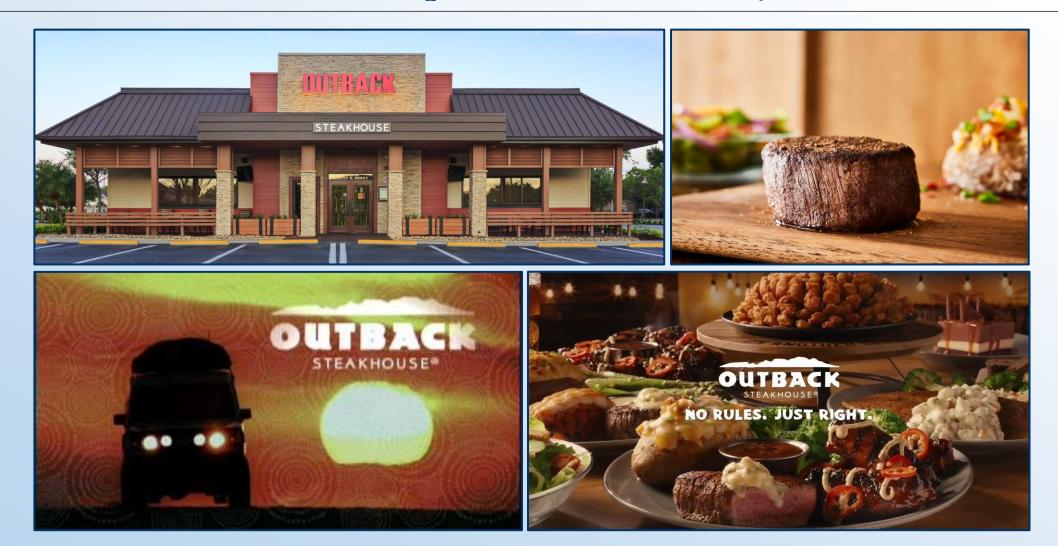






Both Darden and Bloomin's two largest concepts are in the Italian and steak categories

Outback Is an Iconic Concept with Tremendously Valuable Brand Equity



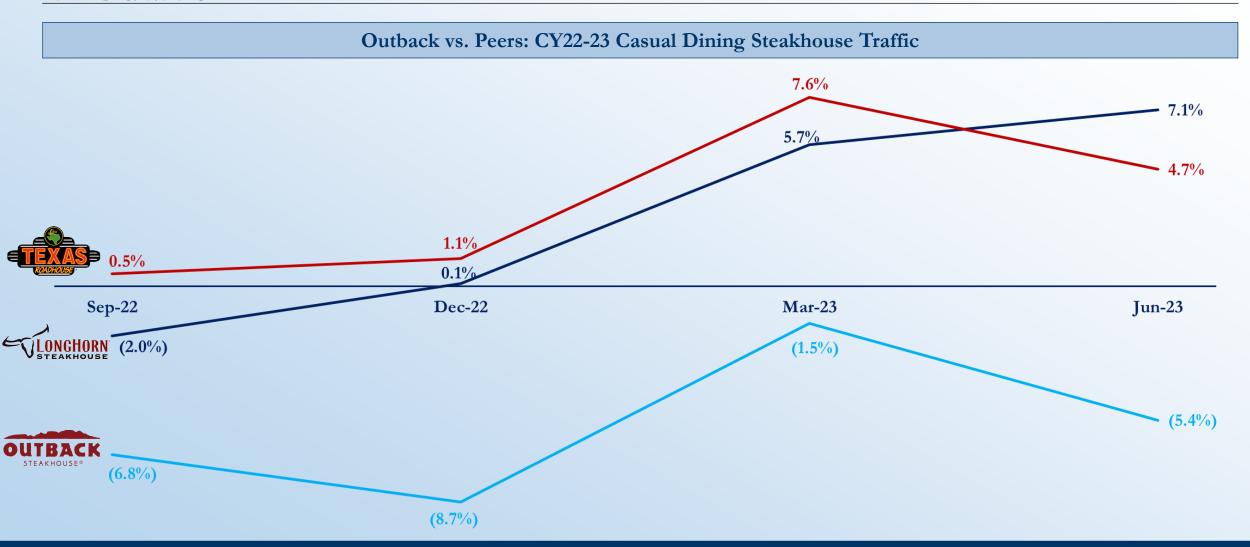
Outback, Bloomin's largest concept, is our top focus for operational improvement and value creation

The Bloomin' Onion Is an American Staple, Reflecting the Reach of the Outback Brand



The Bloomin's Onion is Outback's – and Bloomin's – most famous and recognizable dish

However, There Is Significant Opportunity for Operational Improvement at Outback



Improving execution in the restaurants and creating a better customer experience are critical for the value creation opportunity at Bloomin'

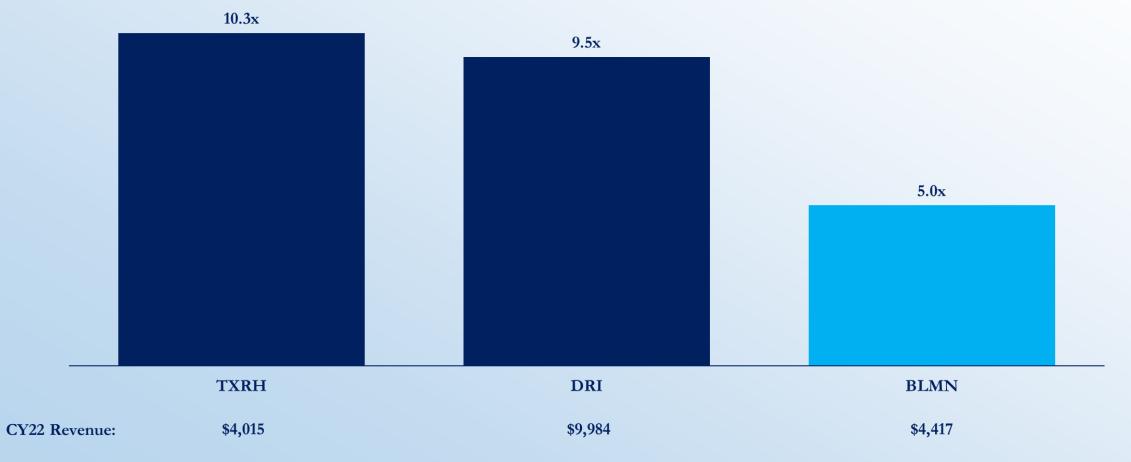
Like Outback, Olive Garden Suffered from Execution Issues Prior to Starboard's Involvement at Darden



Starboard seeks to leverage its experience turning around Olive Garden in improving operational execution at Outback

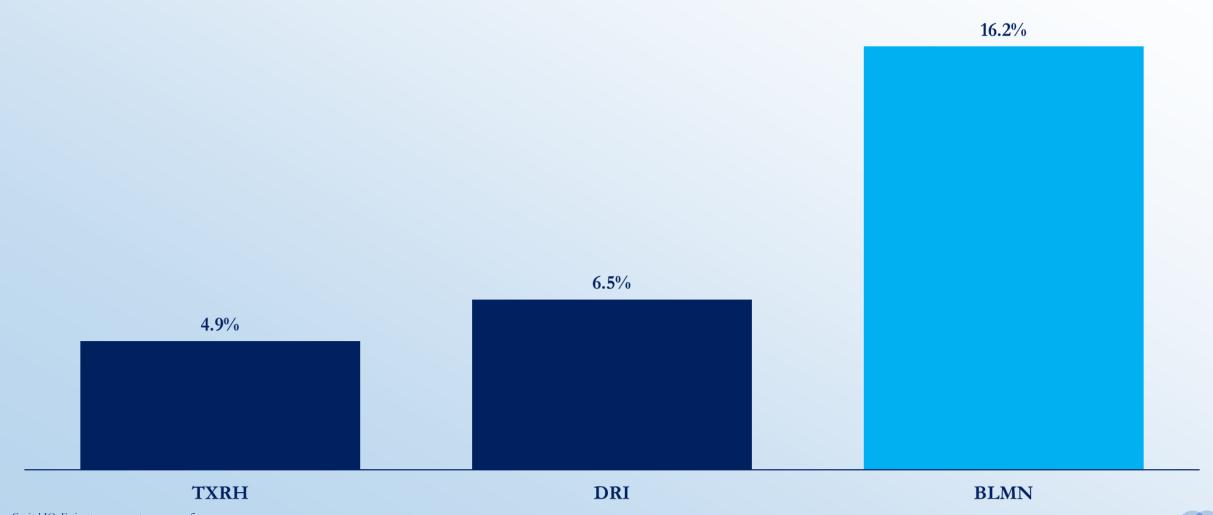
Driven by This Difference in Operational Execution, Bloomin' Trades at a Meaningful Valuation Discount to Its Top Peers

Bloomin's EV/CY24E EBITDA Multiple vs. Conglomerate (DRI) and Casual Dining Steak (TXRH) Peers



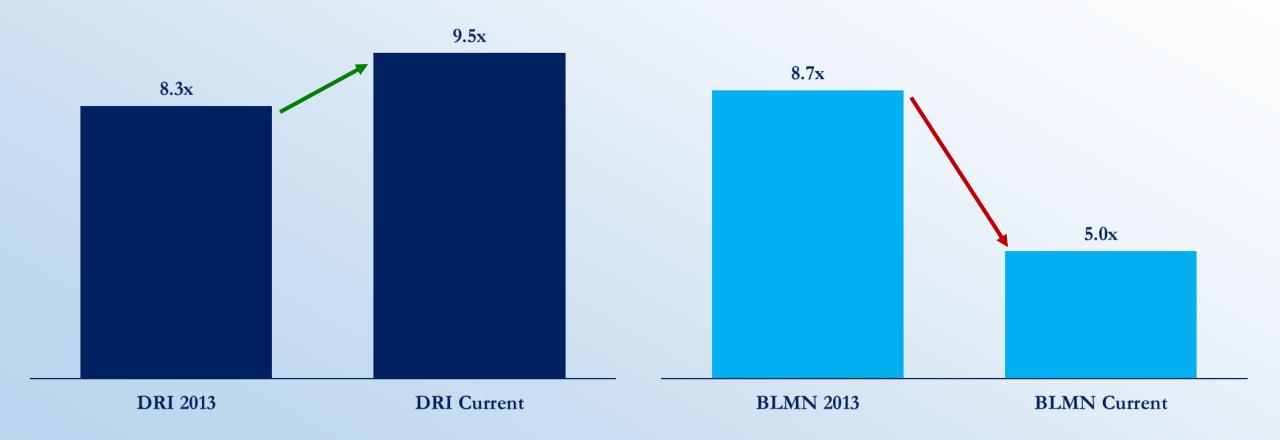
Bloomin' Trades at a Significant Discount to Its Top Peers on a Free Cash Flow Basis, Creating a Highly Attractive Free Cash Flow Yield

CY24E Levered Free Cash Flow Yield vs. Conglomerate (DRI) and Casual Dining Steak Peers (DRI/TXRH)



However, the Roles Used to Be Reversed...

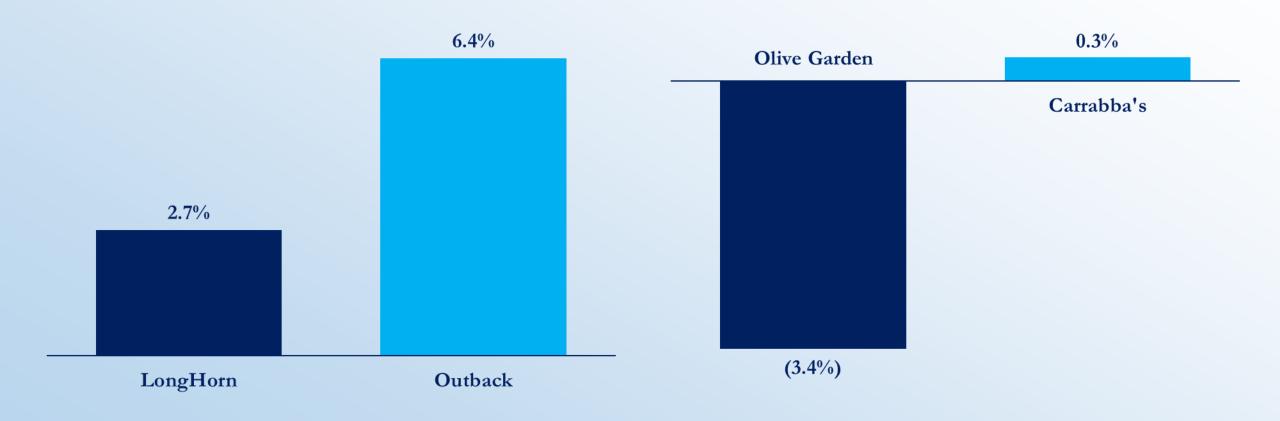
Bloomin' vs. Darden CY13 Average EV/NTM EBITDA Multiple



Prior to Starboard's involvement in Darden, Bloomin' traded above Darden

...Because Prior to Starboard's Involvement, Bloomin' Used to Execute Better than Darden

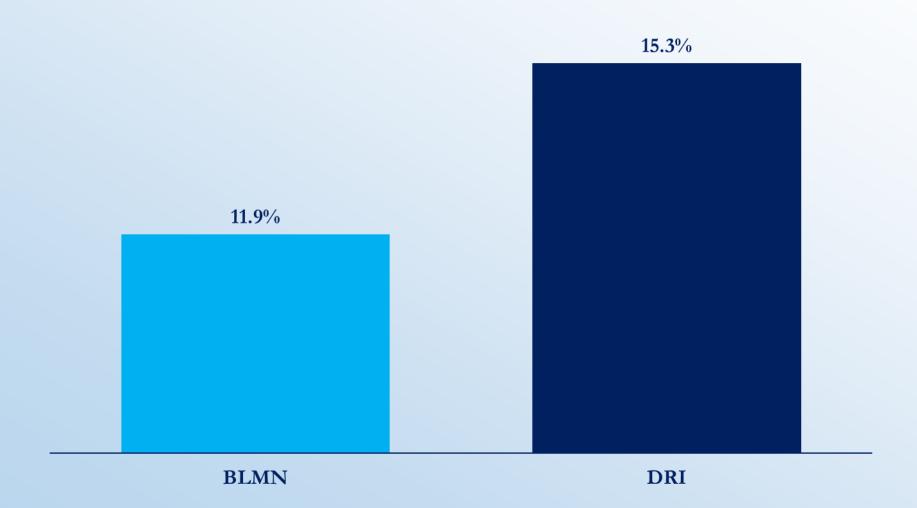




Bloomin's superior operational execution drove its valuation premium to Darden

There Is Great Opportunity for Value Creation in Narrowing the Operational Execution Gap Versus Darden

CY23E EBITDA Margin



The Key Ingredient for Value Creation at Bloomin' Is Inside the Outback Restaurants

Opportunities for Operational Improvement at Outback





Improved quality and consistency in service and food are part of the recipe for happier customers and, ultimately, success at Outback

Outback's Branding Must Re-Embrace Fun



Older commercials featured cowboys, explorers, surfers, musicians, football, and the outdoors – showcasing the fun in the Outback concept

Bloomin's Other Major Concepts Are Attractive Growth Levers and Valuation Drivers

Bloomin's Other Primary Restaurant Concepts

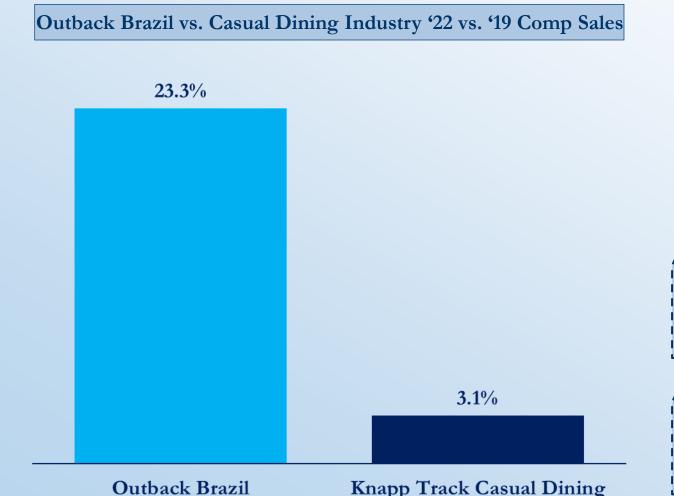








Outback Brazil Is a Gem that Is Overlooked by U.S. Investors



The Washington Post

Why beef-loving Brazil is so obsessed with an American steakhouse chain

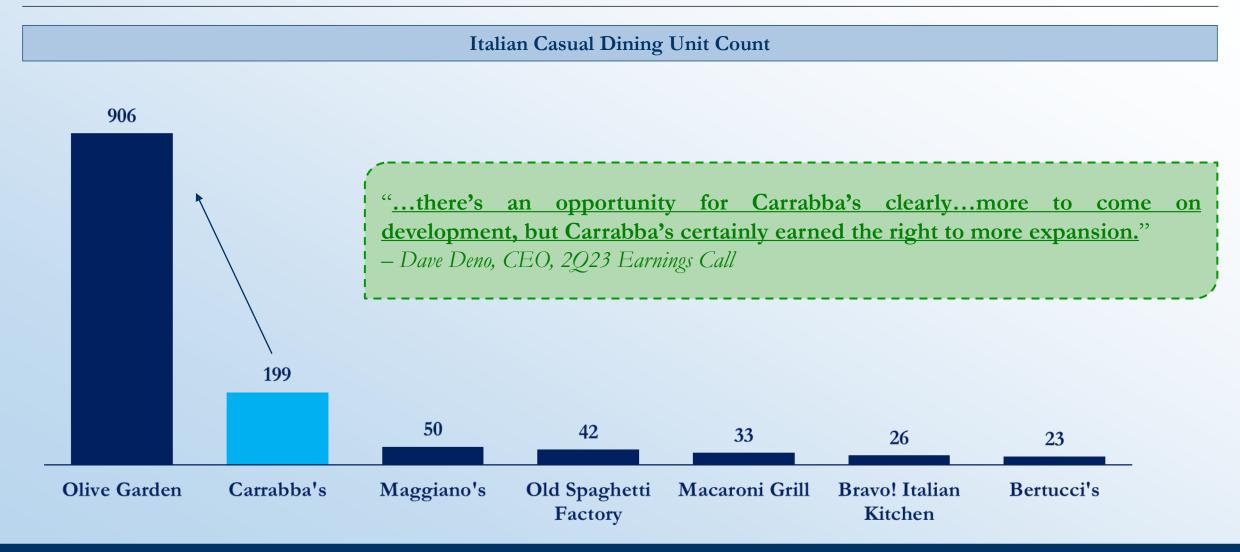


"...America's riff on Australian barbecue has gained extraordinary cachet in Brazil — a love affair that is only deepening. For five years running, the chain has been voted Rio de Janeiro's most popular restaurant."

"[T]he chain has become a cultural touchstone for many Brazilians, more experience than meal, where people can indulge decadence and celebrate life's biggest milestones. A birthday. A job promotion. Even an engagement."

With 25 years of operating history, Outback is the casual dining steakhouse category leader in Brazil that warrants a premium, not a discount

Scaling Carrabba's Is an Attractive Opportunity



There is extensive white space in the casual dining Italian space for Carrabba's, a concept with 37 years of operating history, to grow into the clear #2

Capital Allocation Is Another Compelling Lever for Value Creation

Bloomin' Generates a Quarter of its Market Cap per Year in Discretionary Cash Flow



Between capex across brands, a dividend, and buybacks, there is significant potential for capital allocation optimization to drive shareholder value

Bloomin' Has Ambitious Targets for New Unit Expansion, Giving Shareholders a Win-Win Setup

Target New Units by Restaurant Concept

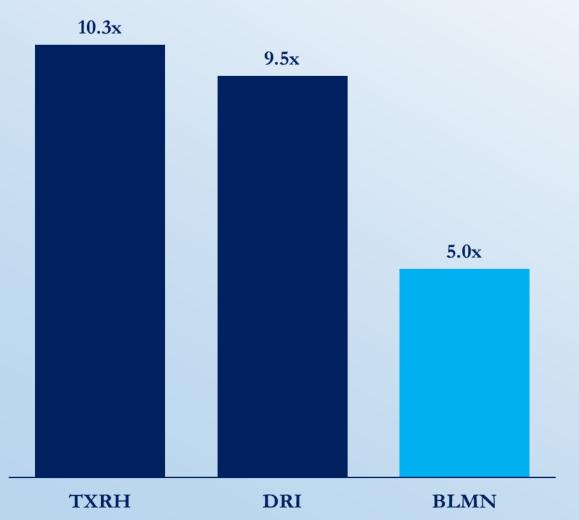


With a high bar for new store ROI, Bloomin' shareholders face a win-win setup: build stores with high ROIs or return capital to shareholders

Bloomin' Trades at an Attractive Discount to Its Top Peers and Has Truly Great Brands

Bloomin' EV/CY24E EBITDA Multiple vs. Top Peers

Bloomin's Primary Restaurant Concepts













Starboard Has Two Ideas to Discuss Today





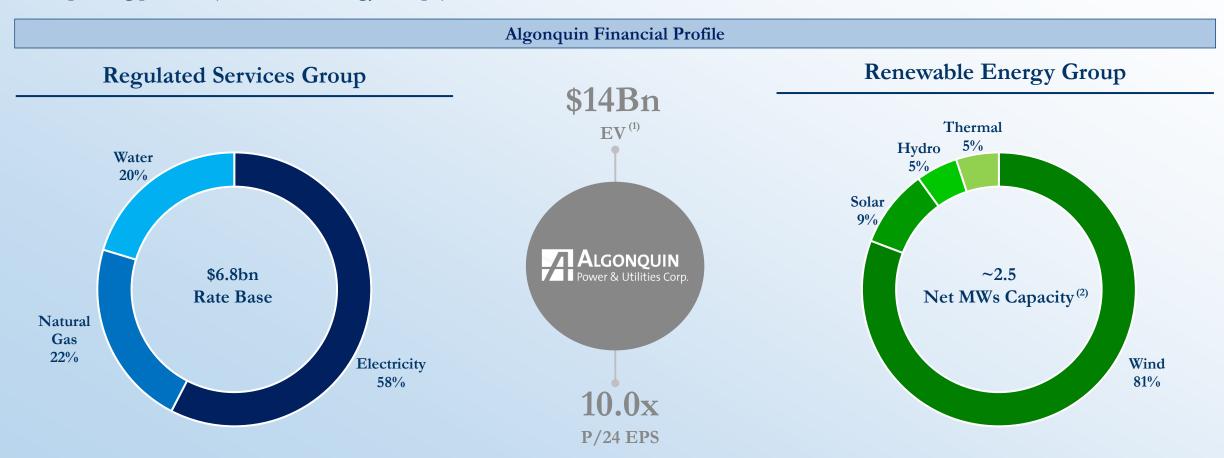
Starboard Has Two Ideas to Discuss Today





Algonquin Is a Diversified Regulated Utility and Renewables Developer

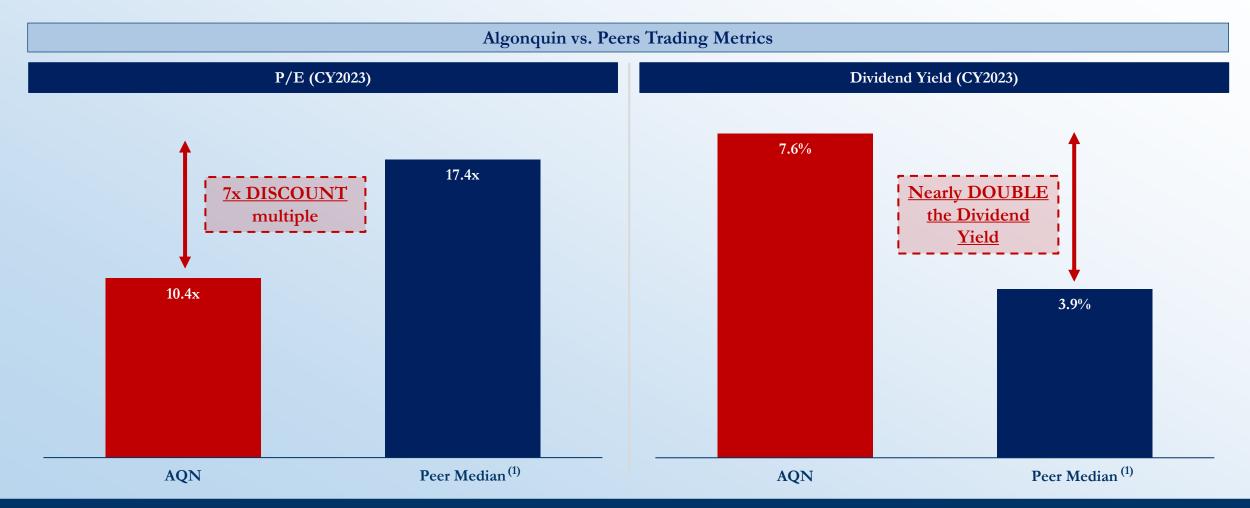
Algonquin Power and Utilities Corp. ("Algonquin", "AQN", or the "Company") has two distinct businesses, a portfolio of small-to-medium sized utilities with diverse modalities across multiple regulatory jurisdictions ("Regulated Services Group") and an unregulated renewables development and operating platform ("Renewable Energy Group").



We believe Algonquin has two unique and highly valuable businesses.

Algonquin Is Currently Trading at a Massive Discount to Peers...

Across key metrics that are a major focus for utility investors, Algonquin is trading at a meaningful discount to peers.



We believe Algonquin is trading at a substantial discount despite having high quality assets.

...But Historically It Used to Trade at a Premium to the XLU!

Investors trusted the Company's strategy, especially at a time when unregulated renewables development was starting to become an industry of its own and was "in fashion".



We believe investors trusted Algonquin's strategy and were pleased with above-average growth relative to other utilities.

Through a Series of Small Bolt-on Acquisitions of Orphaned Assets, Algonquin Put Together a Collection of High-Quality Diverse Utilities

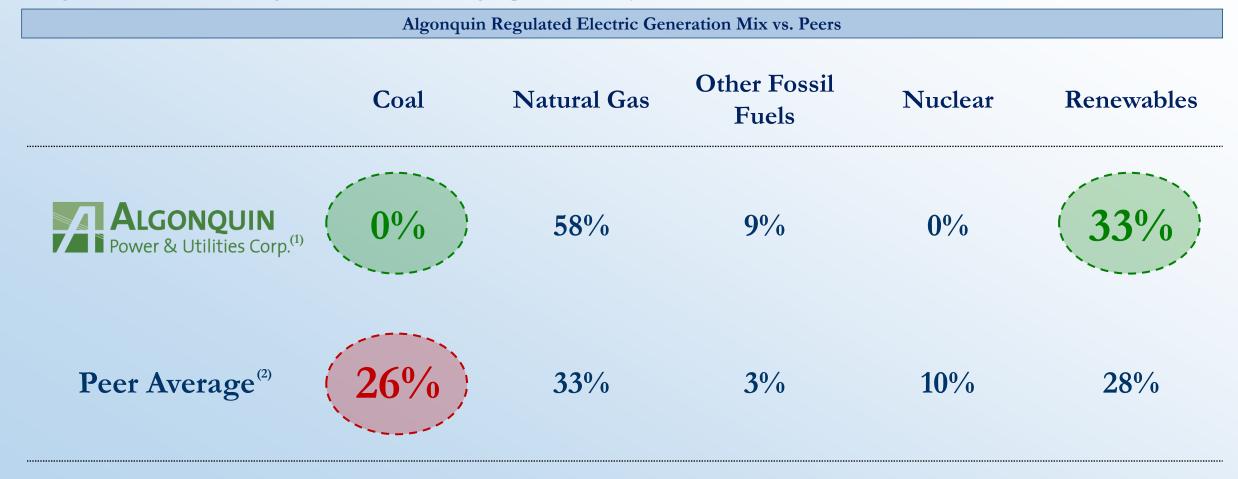
Over the course of many years, Algonquin acquired numerous high-quality utilities with a diversified mix of modalities. Uniquely, Algonquin has 20% exposure to water, which is considered a crown jewel in the utility world.

Algonquin Regulated Utility Portfolio Mix (1) vs. Peers			
	Electricity	Natural Gas	Water
ALGONQUIN Power & Utilities Corp.	58%	22%	(20%)
Peer Average ⁽²⁾	73%	27%	(0%)

We believe Algonquin's regulated utility has a superior mix of assets relative to peers.

Algonquin Pursued a "Greening the Fleet" Strategy, Which Has Resulted in Its Electric Generation Being Greener Than Peers

Within its regulated utility business, Algonquin pursued a "greening the fleet" strategy. The strategy consisted of converting coal-fired electric plants to "green" sources for electric generation. As a result, Algonquin has a heavy skew towards renewables and no owned and operated coal plants.

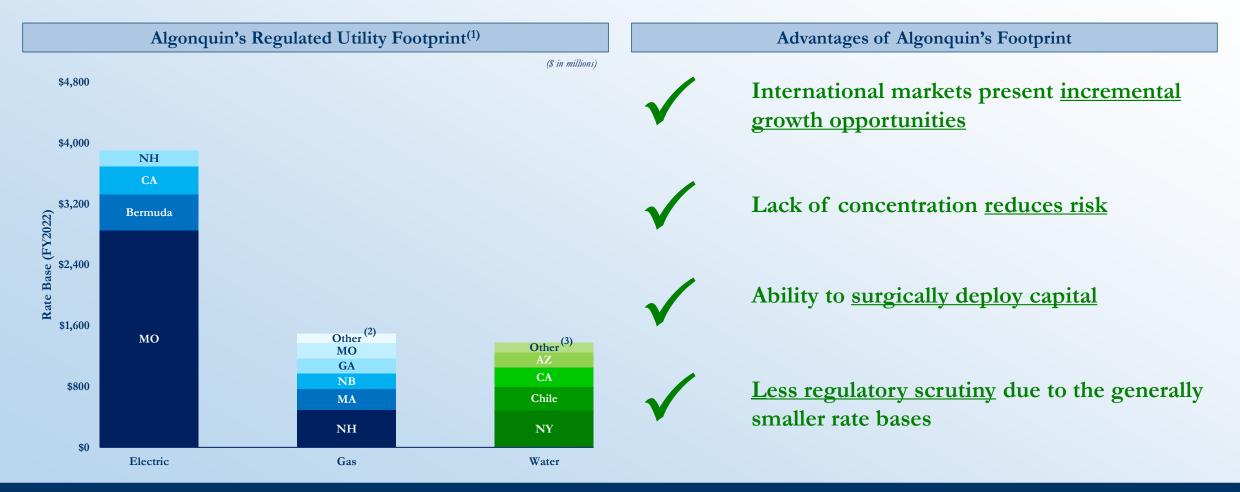


Algonquin has amongst the greenest asset bases in the regulated utility space.



Ultimately, Algonquin Formed a Regulated Utility Business with a One-of-a-Kind Footprint

While most regulated utilities are comprised of a single or a handful of large domestic facilities, Algonquin's facility footprint is unique. The Company has 10+ distinct utilities across the U.S., Canada, and internationally.



This footprint translates into a target of \$1 billion in annual rate base investment opportunity.

Algonquin Pursued a Different Approach for Its Unregulated Renewables Business: Build from the Ground Up

Algonquin has its roots in unregulated renewables development, and it has put together a complete operating business, including assets currently in operation, a development team, and a full pipeline of new projects, resulting in a robust long-term growth engine.

Algonquin's Renewable Energy Group Overview

Operating Assets

2,500

Owned Net MWs⁽¹⁾

 $80^{\circ}/_{0}$

Wind Exposure⁽²⁾

Pipeline Projects

6,000

MWs under development

50⁰/₀

Development projects are in interconnection cues

Development Platform

35+

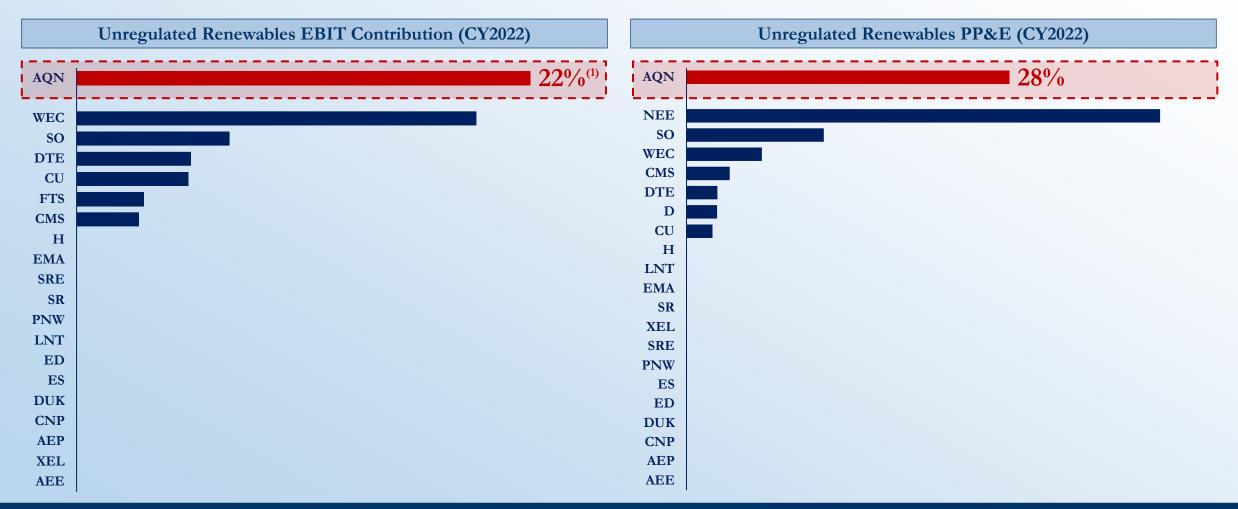
Years of experience in <u>origination</u>, <u>development</u>, <u>and construction</u>

Platform is <u>independent and easily</u> <u>separable</u>

We believe Algonquin's Renewable Energy Group possesses scale, high-quality assets, and a strong development platform.

However, over Time, Algonquin's Exposure to Unregulated Renewables Grew to Levels Meaningfully Above Peers...

Over the course of many years, Algonquin grew its Renewables business to about 20% of its earnings.



We believe Algonquin's outsized exposure to unregulated renewables complicated the story for investors.



...and as the Company Grew, Its Leverage Increased

A combination of acquisitions within the regulated utility business coupled with debt-funded organic growth across the entire company pushed Algonquin's leverage levels higher than its peers. At first, interest rates were low and investors were not overly concerned with leverage.

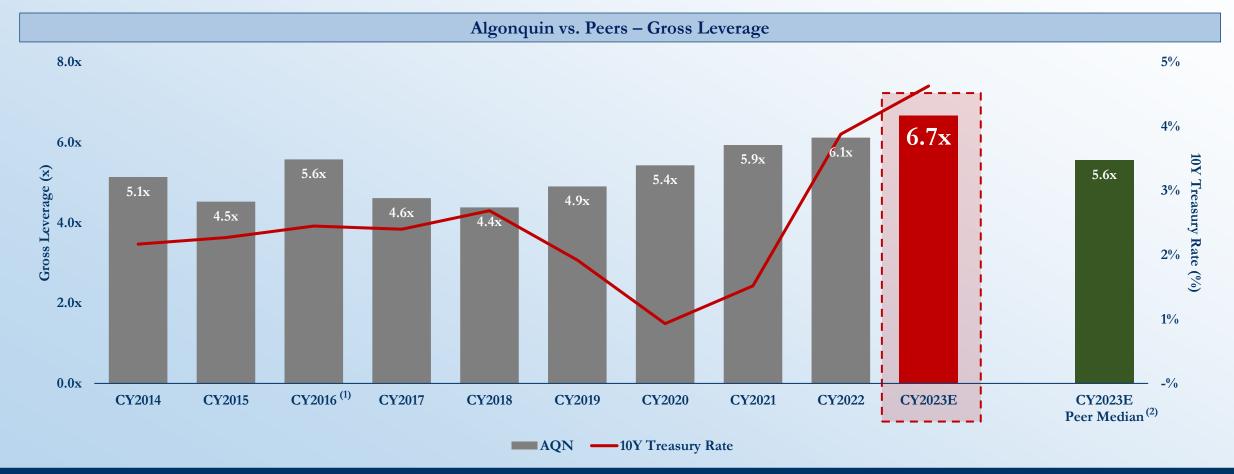
Algonquin vs. Peers – Gross Leverage



Algonquin has amongst the highest leverage in its peer group, but while rates were low, investors were not worried.

However, When Rates Started to Rise, Algonquin's Leverage Came into Focus

High leverage was part of Algonquin's DNA; however, when interest rates began to increase and levered companies came under pressure, investors began to take a closer look at the Company.

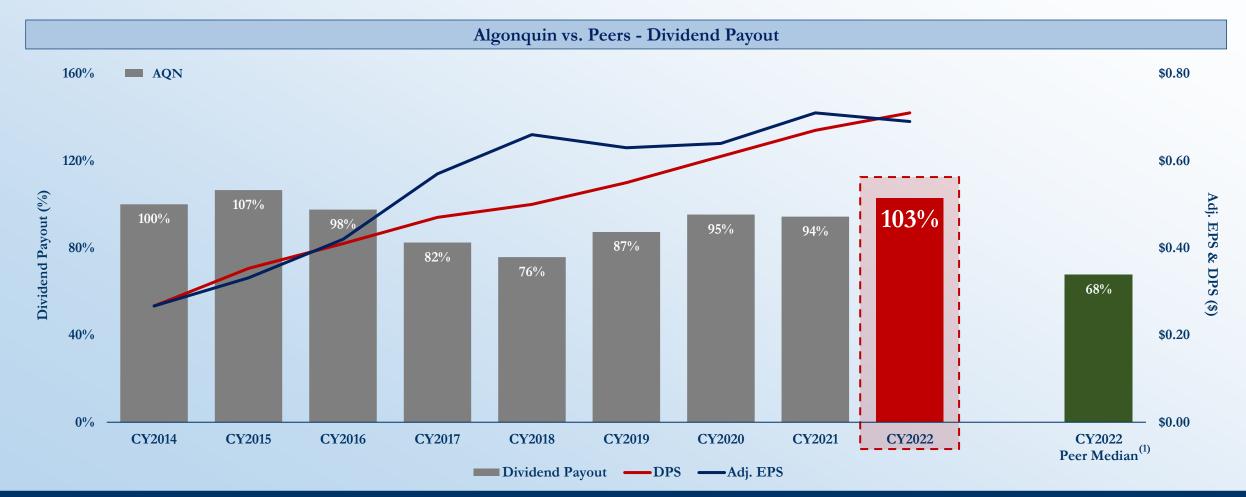


We believe investors became worried about Algonquin's balance sheet when rates began to rise.



At the Same Time, Algonquin's Dividend Payout Ratio Was Also Rising

While 65% - 70% is a healthy dividend payout for a typical regulated utility, Algonquin was meaningfully above that range.



We believe Algonquin's dividend payout ratio was elevated for many years.

Then, Algonquin Announced a Controversial Acquisition

In October 2021, Algonquin announced its intent to acquire Kentucky Power from American Electric Power. The next 18 months were characterized by regulatory, shareholder, and local backlash.



We believe the announcement of the Kentucky Power deal caused investors to question Algonquin's strategy.

In the Midst of Kentucky Power, Rates Began to Rise and Algonquin Cut Its Full Year Guidance

During Algonquin's Q3 2022 earnings call, the Company suggested that the broader macro environment was weakening, and it would take "necessary adjustments" to ensure stable financial footing. Investors interpreted this as a pending dividend cut.



We believe the Q3 2022 share price reaction was a direct result of fears over a dividend cut rather than poor earnings results.

Ultimately, Algonquin Cut Its Dividend, a Sacrilegious Act for Utility Investors

A few months later, during an investor update on January 12, 2023, Algonquin announced it was cutting its dividend; however, the stock was only down (3.5%) on the announcement as investors anticipated this after the Q3 2022 earnings call.



\$0.71

Prior Annual Dividend

39%
Dividend Cut

\$0.43

Current Annual Dividend

We believe Algonquin's dividend cut was expected and many shareholders had already exited the stock.

Even Though the Kentucky Power Deal Was Ultimately Terminated, the Stock Has Not Recovered

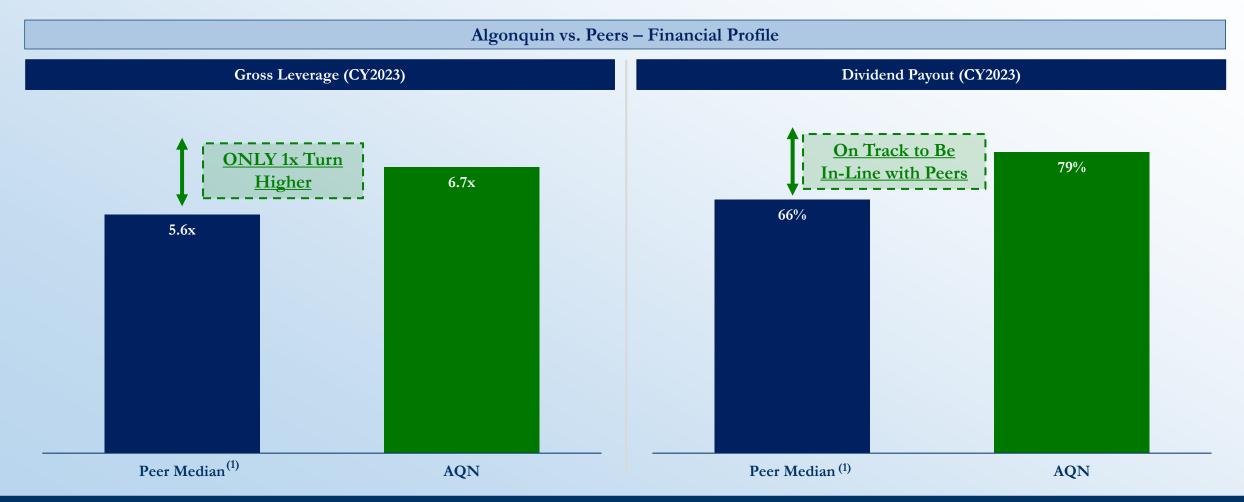
Algonquin used to be considered a premium asset that was highly correlated to the XLU. Unfortunately, Algonquin's premium has dissipated, and it has turned into a discount asset that is still highly correlated.



We believe Algonquin's premium to the XLU has dissipated even though it owns the exact same assets as before the abandoned Kentucky deal.

Without Kentucky, Algonquin Has Already Made Progress on Improving Its Financial Profile

Investors are penalizing Algonquin for its financial profile even after a dividend cut and walking away from the Kentucky Power deal.



We believe Algonquin's financial profile is not far off from peers and further improvement is highly achievable.

In August 2023, Algonquin Announced a CEO Transition, and the Interim CEO Has Laid out Three Key Goals

Interim CEO Chris Huskilson, who is a utility-industry veteran, has announced a sale process for Algonquin's Renewables business, which will help Algonquin focus on its core utility business, delever its balance sheet, and maintain its current dividend.

Algonquin's Key Initiatives

"...we have 4 messages to communicate today. First, we have 2 strong growing businesses. Second, we're pursuing a sale of the renewables business. Third, the current dividend can be supported by the remaining regulated business combined with our intended sale. And fourth, the remaining regulated business will have a strong balance sheet..."

Q2 2023 Earnings Call, Chris Huskilson, Interim CEO

"Our plan to accomplish this is underpinned by <u>aiming to invest</u> approximately \$1 billion of capital per year...We are finding investment opportunities that provide the double benefit of improving service and helping customer affordability..."

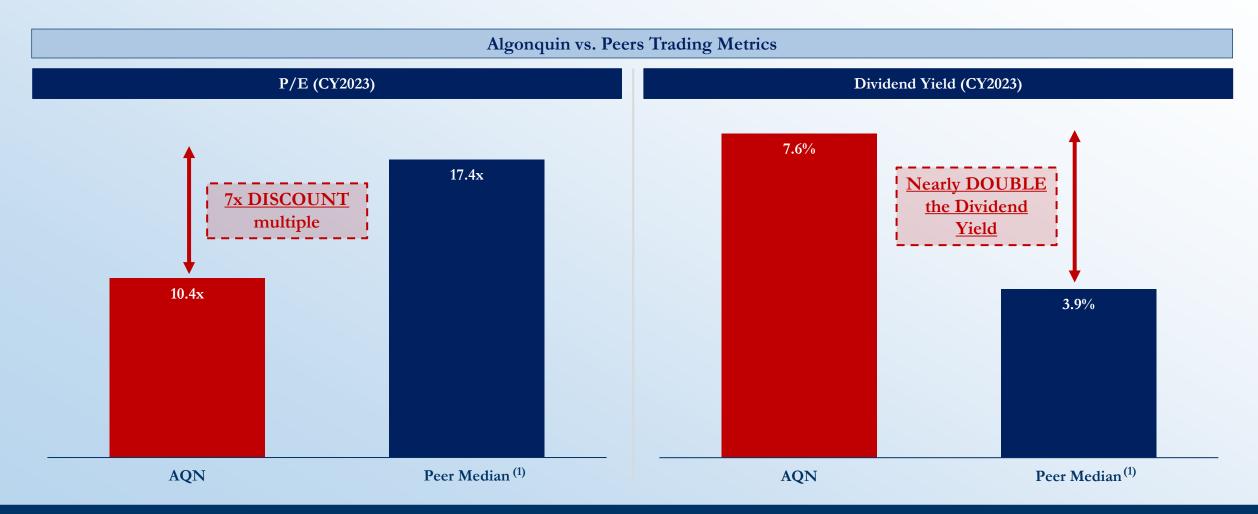
Q2 2023 Earnings Call, Chris Huskilson, Interim CEO



We believe the Company is in the early innings of driving meaningful change.

Recent Trading Dynamics Have Created a Great Entry Point for Opportunistic Investors...

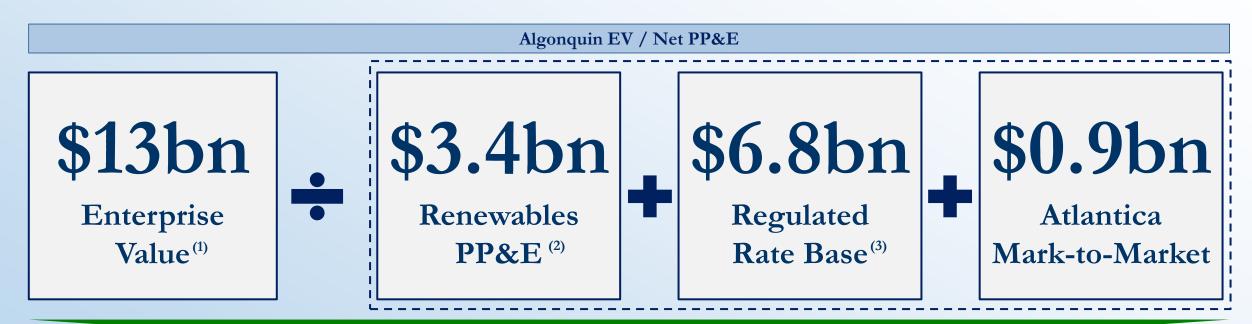
Across key metrics that are a major focus for utility investors, Algonquin is trading at a meaningful discount to peers.



We believe Algonquin is trading at a substantial discount despite having high quality assets.

...to Buy Algonquin at Approximately 1x Book Value...

Even using conservative assumptions based on historical financials and current market data, Algonquin is trading at an extremely attractive multiple.

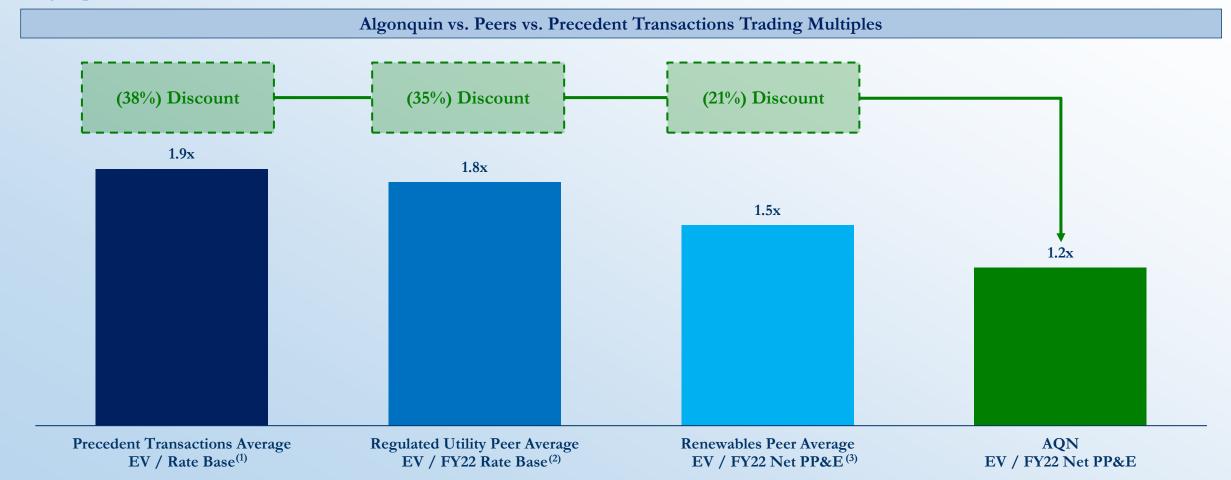


1.2x Net PP&E

Algonquin is also extremely compelling when looking at asset value.

...When BOTH Regulated Utilities and Renewables Developers Trade at Substantial Premiums to Book Value / Rate Base

Peer trading multiples and recent precedent transactions in the regulated utility space suggest valuations remain robust for assets similar to Algonquin's.



We believe Algonquin is opportunistic even without a sale of Renewables or Atlantica.

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